

	<b>Claim Number</b>	<b>Current EA Clause</b>	<b>Swire Log of Claims - 2022</b>
	1		Utilise Current EA as the template
<b>Title</b>	2	1	(Swire Pacific Ship Management (Australia) Pty Ltd Integrated Ratings, Cooks, Caterers and Seafarers (Maritime Offshore Oil and Gas Industry) 2022
<b>Nominal Expiry Date</b>	3	2	Four (4) year term
<b>Definitions</b>	4	3	add 'In Australia'
<b>Coverage</b>	5	4	No change to existing coverage.
<b>Delegates Charter</b>	6	6	Facsimile and photocopying to be removed
<b>Consultative Committee</b>	7	8	CC meetings may take place by teleconference (e.g., Microsoft Teams).
<b>Types of Employment</b>	8	12	Include Contract/Project employment as a type of employment
<b>Types of Employment</b>	9	12	Casual employee applications/offers of permanent employment in accordance with the FW Act (new casual conversion legislation).
<b>Redundancy</b>	10	15	Add Di - in the 36 months prior to a redundancy situation Remove D ii and add a points based selection criteria
<b>Redundancy</b>	11	15	Voluntary redundancy: volunteers are not guaranteed selection but based on points based selection
<b>Redundancy</b>	12	15	Redundancy pay equal to 100% vessel Aggregate salary.
<b>Remuneration</b>	13	16	Aggregate salary increase (total 13% over 4 years):
			5% on commencement
			3% Year 1
			2.5% or Australian CPI Year 2
			2.5% or Australian CPI Year 3
<b>Flights</b>	14	26.12	Include 'not allowing a reasonable amount of time for check in'
<b>Additional Manning</b>	15	27.8	Remove